

[professional mediation experience]

- mediator, facilitator* **Arts Mediation Group**
2003 - present
Codirector and cofounder of this mediation practice specializing in the arts. Mediate disputes, facilitate group discussions, and conduct communications workshops.
- mediator* **Civilian Complaint Review Board**
2002 - present
Mediate disputes between police officers and citizens who have filed complaints.
- training coach* **Columbia University School of Law, Cardozo School of Law, and Brooklyn Law School Mediation Clinics**
2001 - 2004
Supervised and coached law students and community member trainees developing mediation skills in classroom, Civil Court, and Small Claims Court settings.
- mediator; mentor* **Safe Horizon • Mentor of the Year, 2004 • Advisory Board, 2005**
1999 - 2005
Supervised and taught mediation trainees in a clinical practice setting. Selected to mediate NY State Department of Labor cases concerning enforcement of the Workforce Investment Act. Mediated cases, on a *pro bono* basis, at the Manhattan and Brooklyn Mediation Centers and the Midtown Community Court. Matters included community disputes, Small Claims Court and Civil Court cases, and Family Court proceedings, such as Person in Need of Supervision (PINS), Juvenile Delinquency (JD), and Custody/Visitation (CV) cases.
- training coach; video production* **The Center for Mediation in Law**
1997 - 2002
Coached participants in mediation training programs. Associate producer / editor of an instructional videotape in mediation skills ("Saving the Last Dance"), released in collaboration with Harvard Law School's Program on Negotiation.
- conflict resolution specialist* **The Dancers Forum**
1998 - 2003
Consultant on conflict resolution, with a focus on mediation. Author of section on conflict resolution for "The Dancers Forum Compact," a professional guide.

[professional affiliations]

New York State Dispute Resolution Association
Associate, Center for Mediation in Law
Member, Safe Horizon Mediation Advisory Board, 2005

[mediation certification and training]

New York State Dispute Resolution Association

Workplace Conflict Management Conference, 2007

Association for Conflict Resolution, 2007

Workshops: "The Arts and Conflict Resolution Practice"; "Advanced Workplace Issues" (20 hrs)

Association for Conflict Resolution / Spirituality Section; Workplace Section

"Chronic Sources of Workplace Conflict: Strategies for Transformation, Prevention, and Renewal" (7.5 hrs) 2007

New York State Dispute Resolution Association

"Exploring Culture and Mediation Without Racial Profiling" (6 hrs) 2004

New York State Department of Labor

Equal Opportunity Mediation Training (11 hrs) 2003

Civilian Complaint Review Board, New York, NY

Reorientation to CCRB Mediation Program (3 hrs) 2006

Orientation to CCRB Mediation Program (12 hrs) 2002

The Center for Mediation in Law, New York, NY, and Mill Valley, CA

Residential and advanced training programs:

"When Mediation Gets Stuck" (24 hrs) 2003

"Resolving Business Mediation With Lawyers Present" (18 hrs) 2003

"Working With Lawyers in Mediation" (12 hrs) 2002

"Power Imbalance in Mediation" (21 hrs), 2000

"Dealing With Emotionally Charged Economic Issues" (12 hrs) 1999

"Communication in Mediation" (13 hrs) 1998

"Fundamentals of Mediation" (23 hrs) 1996

Safe Horizon, New York, NY

Mediator certification through New York State Office of Court Administration, 1999

In-service mediation training programs:

"Mediating When Parties Have Different Capacities" (3 hrs) 2005

"Ethical Issues in Mediation" (3 hrs) 2004

"Youth and Family Mediation" (14 hrs) 2003

"Elder Issues" (2.5 hrs) 2002

"Mediating With the Mentally Ill" (2 hrs) 2002

"Confidentiality in Mediation" (3 hrs) 2002

"Agreement Writing" (3 hrs) 2002

"Working With Interpreters" (3 hrs) 2002

"Custody and Visitation" (24 hrs) 2001

"Domestic Violence" (3 hrs) 2001

"Parent / Teen Mediation" (16 hrs) 2000

"Civil Court - Personal Appearance Part, *Pro Se*" (3 hrs) 2000

Family and Divorce Mediation Council of Greater New York

"Responsible Mediation and the Realities of Domestic Violence" (6 hrs) 2003

"The Agreement to Mediate: A Closer Look" (3 hrs) 2002

"Mediations Gone Awry" (3 hrs) 2002

Bailey House, Inc., New York, NY

A service organization for those infected or affected by HIV/AIDS

"Group Facilitation" (8 hrs) 2000